# **Gender Pay Gap 2023**





People

On 5 April 2023, we employed 2179 permanent employees





Reportable Pay Gap % Mean

-2.34



At dnata the mean gap favours Women by 2.34% more per hour

Reportable Pay Gap %

| Mean | Median |
|------|--------|
| 0.19 | 2.07   |

Reportable Pay Gap

Median

-0.24

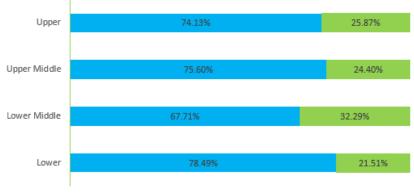


At dnata the median gap favours Women by 0.24% more per hour





#### **Salary Quartiles**



■ Males ■ Females

# **Gender Pay Gap 2022**





People

On 5 April 2022, we employed 1740 permanent employees



1341



399

| Reportable Pay Gap |
|--------------------|
| %                  |

Mean

0.19



At dnata the mean gap favours Men by 0.19% more per hour Reportable Pay Gap %

| Mean | Median |
|------|--------|
| 0.19 | 2.07   |

Reportable Pay Gap %

Median

2.07



At dnata the median gap favours men by 2.07% more per hour





### **Salary Quartiles**



### **Gender Pay Gap 2021**





People

On 5 April 2021, we employed 1649 permanent employees



1293



356

Reportable Pay Gap % Mean

-4.7



At dnata the mean gap favours women by -4.7% more than men per hour Reportable Pay Gap %

| Mean | Median |
|------|--------|
| -4.7 | 3.4    |

% Receiving Bonus

Female Male

Reportable Pay Gap % Median

3.4



At dnata the median gap favours men by 3.4% than women per hour





### **Salary Quartiles**

